

## AmCad BioMed Corporation

### 2024 Annual Report on the Progress of Sustainable Development Initiatives

Item	Execution Scenarios
1	Our company's official website now features a dedicated Sustainable Development section, revealing the actual implementation status of various crucial sustainability initiatives that the company continues to drive.
2	Our company has established sustainability practice guidelines, which are available on the official website and accessible to all internal colleagues through a network-attached storage (NAS) system, with reinforced security measures and educational outreach.
3	Our company's official website has established an employee complaint section, providing employees with the right and channel to access information and express their opinions regarding the company's business management activities and decisions.
4	Our company has established a customer complaint section through telephone, email, and the official website, enabling consumers to access a transparent and effective consumer complaint procedure for our products and services. We are committed to handling consumer complaints fairly and promptly.
5	Our company operates in the medical software development industry, and the industry's characteristics result in a low environmental impact.
6	Our company practices waste sorting on a regular basis, and at the end of each year, we conduct recycling and reuse programs for paper materials with paper mills.
7	Our company has signed labor contracts with all employees, and the contract terms comply with relevant laws and regulations concerning human rights, gender equality, labor rights, and benefits.
8	Our company strictly adheres to the standards of the quality management system, complies with ISO 13485 established by the International Organization for Standardization and the relevant PIC/S GMP regulations set by Taiwan's health authorities. In November 2023, it received Taiwan's first EU MDR certification for smart medical device software.
9	Our company has established a Personal Data Protection Policy and complies with relevant regulations such as the Personal Data Protection Act. We are committed to respecting consumers' privacy rights and safeguarding the personal information they provide.
10	In March 2024, a multidisciplinary sleep symposium will be held to enhance physicians' expertise in the field of sleep medicine. The event will feature a demonstration of the "Anker Sleep Apnea Detection System" to improve cross-specialty understanding of sleep apnea diagnosis.
11	In May - June 2024, we will sponsor the 25th Anniversary International Conference of the Chang Gung Sleep Center and the Taiwan Society of Sleep Medicine Summer Meeting. A workshop on the "Anker Sleep Apnea Detection System" will be held to facilitate in-depth discussions with local sleep experts, enhancing the medical quality of clinical healthcare professionals.
12	In September - October 2024, we will sponsor the Annual Meeting of the Taiwan Society of Sleep Medicine to enhance the medical quality of sleep apnea diagnostics among professional physicians.
13	In September - October 2024, we will sponsor the 40th Anniversary Annual Meeting of the Taiwan Society of Ultrasound in Medicine, showcasing the latest AI technology for assessing the benign or malignant nature of thyroid nodules. This will enhance physicians' medical quality and efficiency in the field of thyroid ultrasound.

14	In November – December 2024, we will sponsor the Department of Dentistry at Taipei Tzu Chi Hospital in a collaborative clinical study on dental treatments for sleep apnea, aiming to enhance treatment accuracy.
15	In November – December 2024, during the Medical Technology Exhibition, we will offer the public an opportunity to experience sleep apnea screening, promoting awareness and safeguarding sleep health for the community.