

AmCad BioMed Corporation

2022 Annual Report on the Progress of Sustainable Development Initiatives

Item	Execution Scenarios
1	Our company's official website now features a dedicated Sustainable Development section, revealing the actual implementation status of various crucial sustainability initiatives that the company continues to drive.
2	Our company has established sustainability practice guidelines, which are available on the official website and accessible to all internal colleagues through a network-attached storage (NAS) system, with reinforced security measures and educational outreach.
3	Our company's official website has established an employee complaint section, providing employees with the right and channel to access information and express their opinions regarding the company's business management activities and decisions.
4	Our company has established a customer complaint section through telephone, email, and the official website, enabling consumers to access a transparent and effective consumer complaint procedure for our products and services. We are committed to handling consumer complaints fairly and promptly.
5	Our company operates in the medical software development industry, and the industry's characteristics result in a low environmental impact.
6	Our company practices waste sorting on a regular basis, and at the end of each year, we conduct recycling and reuse programs for paper materials with paper mills.
7	Our company leases the Yangmei factory premises from Maywufa Company Limited, which has certified wastewater treatment facilities in place, ensuring the avoidance of water resource contamination.
8	Our company has signed labor contracts with all employees, and the contract terms comply with relevant laws and regulations concerning human rights, gender equality, labor rights, and benefits.
9	Our company rigorously adheres to the standards of the Quality Management System, complying with ISO 13485 established by the International Organization for Standardization, as well as the relevant regulations set by the Taiwanese health authorities, including PIC/GMP.
10	Our company has established a Personal Data Protection Policy and complies with relevant regulations such as the Personal Data Protection Act. We are committed to respecting consumers' privacy rights and safeguarding the personal information they provide.
11	In January 2022, we sponsored the release of the new book 'Embrace Each Day with Good Sleep' by the renowned sleep medicine authority, Professor Li Xueyu. This initiative aimed to enhance the professional knowledge of sleep specialists and promote greater awareness of sleep medicine within society, ultimately fostering a deeper concern for individual health.
12	In July 2022, we sponsored the Thyroid AI Clinic at Cathay General Hospital in Xizhi. This sponsorship aimed to streamline clinical operations, enhance the efficiency of thyroid nodule detection, and ultimately improve patient outcomes and well-being.
13	In August 2022, we sponsored the Good Heart Foundation, a charitable organization, to enhance the professional knowledge of medical personnel in the field of treatment and care, and to promote awareness and concern for the health of the general public.
14	In November 2022, our research and development department intensified efforts to identify and address vulnerabilities and threats in product source code with a focus on cybersecurity. This initiative aimed to

	safeguard customer information, network infrastructure, and facilities while ensuring the protection of patient privacy.
15	In December 2022, our patents and trademarks were transitioned to electronic certificates, resulting in space savings and reduced paper usage, aligning with our commitment to environmental conservation.
16	In December 2022, we sponsored the Cheng-Hsing Medical and Educational Foundation, contributing to the advancement of new developments in surgical procedures for sleep apnea, with a focus on promoting awareness and care for the sleep health of the population.

In 2022, our company actively participated in various social welfare activities and collaborated with major medical associations and healthcare institutions to enhance the quality of healthcare professionals, promote patient well-being, and organized related events such as medical society annual conferences, clinical education courses, and expert seminars. These activities benefited approximately 1,000 healthcare professionals and beneficiaries.